## "Christmas Competition SAFE® 2022" Terms of Participation:

The organizer and responsible for this competition is SAFE, Route de Saint Bris, 89290 Augy, France

The closing date for the competition is November 30th, 2022. After that, the winner will be drawn from among the registered people. The winner will be notified by email within 10 days of the closing date. The decorated SAFE Christmas tree will be sent by parcel service. A total of five trees will be raffled off. The winner is responsible for any taxation of the prize.

All persons with unlimited legal capacity who are at least 18 years of age are eligible to participate. Participation and the chances of winning do not depend in any way on requests for information, the purchase of goods or the use of paid services. Employees of the company SAFE, related companies and their family members are excluded from participation.

Participants who violate or manipulate the conditions of participation can be excluded from participating in the competition with immediate effect. If the prerequisites for exclusion are met, the prize can be withdrawn retrospectively or, if it has already been delivered, reclaimed.

The organizer is entitled to suspend, cancel or suspend the competition if

- LinkedIn's promotion guidelines would be changed during the implementation, so that implementation would not be possible according to the applicable LinkedIn regulations or the competition would be stopped by LinkedIn for any reason.
- An attempt at abuse through manipulation is detected.
- Proper implementation is no longer guaranteed, especially in the event of hardware or software failure, program errors, computer viruses or unauthorized interventions by third parties as well as mechanical, technical or legal problems.

The judges' decision is final. The person responsible is not liable for technical or other problems that are beyond their control.

By participating in the competition offered, the participant declares his / her consent to the rules of the competition and the terms of use. The winner will be notified in writing or by email. If notification is not possible due to incorrect email or address information, a different winner will be determined. If the prize is not accepted by personal message within 7 days after notification of the prize, the organizer reserves the right to determine another winner. The winner gives their consent to the publication of their name on the website. The personal data entered by the interested party will be saved and deleted again on request (note in accordance with Section 28 (1) BDSG). SAFE assures that the data will not be passed on to third parties and that SAFE itself may only use it for advertising purposes with express consent, for example sending the newsletter.

The competition is not affiliated with LinkedIn and is in no way sponsored, supported or organized by LinkedIn. LinkedIn is also not available as a contact person for the competition. The judges' decision is final. A cash payment of the prize is not possible. The prize is not transferable or exchangeable.